

UNION WINE CO.

MADE IN OREGON

Vineyard Supervisor Job Description

Summary

The Vineyard Supervisor is responsible for day-to-day operations of established 95-acre vineyard and development work associated with an additional 100 acres. Reporting to the Winemaker and with support from the Vineyard Consultant, the Vineyard Supervisor is a versatile and key member of the Production team, capable of shifting gears, literally and figuratively, between tractor-driving and operation of associated implements, scouting, and supervising crews.

Essential Functions

Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Understand and comply with all safety procedures and rules, including training and PPE.
- Maintain clean and orderly work areas and equipment.
- Safely and efficiently operate tractors, including wheeled, tracked, and over-the row, with attached or towed equipment in open fields and confined vineyards with varied terrain.
- Supervise and direct crews for all hand-labor activities, ensuring an acceptable level of training, comprehension, and execution of tasks.
- Perform scouting tasks as assigned, either on foot or with safe use of an ATV, including but not limited to missing vine counts, pest and disease identification and monitoring, water stress monitoring, and maturity sampling.
- Complete work orders and track phenological stages through use of prescribed vineyard tracking software and completion of all required reporting.
- Perform regular start-up safety and operational checks, maintaining associated records.
- Organize and prioritize daily and weekly vineyard operations and equipment transport.
- Schedule, perform, and document regular preventative maintenance on equipment.
- Diagnose problems, perform minor repairs, test and make adjustments to equipment and implements.
- Maintain required records, including spray records, chemical inventory, and LIVE program records.
- Understand, abide by, and clearly communicate spray intervals and reentry intervals, completing all required compliance documentation.
- Communicate as necessary with Winemaker and Vineyard Consultant when questions, problems, or new information arise.
- Other duties as needed.

Competencies

- Firm understanding of vineyard practices, including pruning, canopy management, pest and disease management, and harvest of grapes
- Proficiency operating tractors with multiple implements including pruners, mowers, sprayers, leafers, hedgers, and harvesters
- Autonomy
- Strong Organization
- Ethical Conduct
- Communication Proficiency

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Work Environment

While performing the duties of this job, the employee is frequently exposed to changes in temperature, indoor and outdoor weather conditions, fumes or airborne particles, moving mechanical parts, and vibration. The noise level in the work environment and job sites can be loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing regularly. The employee must often lift and/or move items over 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Position Type/Expected Hours of Work

This is a full-time exempt position, and typical hours of work during the growing season are Monday through Saturday, 6:00am to 4:30pm, with workload and schedule variation depending on the season. Overtime and weekend work are often required during the growing and harvest seasons depending on circumstance or production needs.

Required Education and Experience

- Valid Oregon Drivers' License
- Three years vineyard experience
- One season operating various types of tractors and mechanical farm equipment safely and effectively
- Ability to obtain Oregon Department of Agriculture Private Applicators License within 3 months of employment

Preferred Education and Experience

- Bilingual English/Spanish
- Five years vineyard experience
- Two seasons operating various types of tractors and mechanical farm equipment safely and effectively
- Valid Oregon Department of Agriculture Private Applicators License

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.